



2023 / 24 ANNUAL REPORT

Presented in
June 2024



ONTARIO **ELECTRICAL** LEAGUE

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Our Mission

To Promote, Strengthen, and Represent the Electrical Industry in Ontario

Since 1922, the Ontario Electrical League has been a non-profit Member-based organization dedicated to supporting and evolving the advancement of independent electrical contractors in Ontario. To accelerate careers and kick start new ones. To share industry and trade knowledge. To advocate for our Members to help them overcome obstacles. To foster industry-wide networks and collaboration.

And to show that with 38,000 individual Members, we're stronger together.

League Members include electrical contractors, electricians, utilities, regulators, electrical inspectors, distributors, manufacturers and their representatives, consulting engineers, educators, service companies.

The League's role is to communicate, educate, represent, and promote Ontario's electrical industry.



Message from the Board Chair

Doug McGinley,
JPR Electrical Services Inc.

Hello fellow Members, and welcome to my first Board of Directors report. I would like to thank our former Chair, Louie Violo, for his unwavering support and dedication to this organization over many years and for being there to help me in this role.

The Board is comprised of contractors, distributors, manufacturers, utility representatives and representation from our regulator. We have held five meetings since our last Annual General Meeting (AGM), during which the Board closely collaborated with our new President, Beatrice Sharkey.

Since assuming the role of Chair in May 2023, the Ontario Electrical League (OEL) has undergone numerous changes. These changes commenced in June with the appointment of Beatrice Sharkey as the President of the Ontario Electrical League. Beatrice's extensive experience and knowledge have proven invaluable in enabling the Board to maximize our impact and effectiveness in serving OEL.



Beatrice has reviewed and adjusted, where necessary, all aspects of the OEL operations. She has worked on restructuring the composition of OEL's By-Laws for compliance with provincial requirements and increased organizational success.

We are currently in the process of reconfiguring the Board to optimize functionality within the non-profit framework. Additionally, Beatrice has organized and facilitated Think Tanks aimed at strategically guiding OEL towards industry objectives.

We are building a strong Board to lead OEL in becoming the go-to support and information hub for contractors, guiding them in maintaining code compliance, enhancing efficiency, and maximizing profitability.

"Our Chapters are the true strength of the OEL."

We are working to improve OEL's Chapter Model to both increase our membership and ensure that our many local Chapter Leader volunteers have what they need for success. From apprentice workshops to mentoring for contractors, I feel that resources are being used efficiently and effectively.

The OEL was successful in securing provincial funding as part of the Skills Development Fund round four, representing four years of government funding to support employers and the apprentices they are hiring. We are very grateful for this significant level of funding for small-scale contractors across Ontario and continue to work hard to maintain OEL's positive relationship with all levels of government.

I believe that OEL is strategically positioned for continued growth and advancement, allowing us to further promote, strengthen and represent our great industry. Reflecting on the achievements of the past year, I am excited to see OEL's next twelve months!

DOUG MCGINLEY,
JPR ELECTRICAL SERVICES INC.



Message from the President

Beatrice Sharkey,
President | Ontario Electrical League

Moving into 2024/25, here is what we are working on for you:

- Monthly Small Business Program and Mentoring to help you grow your business.
- Expanded EEP funding including new \$\$ for contractors with Year 2-5 apprentices.
- Female safety equipment funding – because you just don't fit the male harnesses!
- A brand-new OEL mobile app linked to our website resources.
- Quarterly workshops and new web-based tools for Chapter Leaders to make it easier to lead your meetings (yes, the monthly CC highlight notes will be in there!)
- More transparent financial and operational tracking for Board Members through a web-based portal designed especially for them.

Welcome to OEL!

2023/24 has been a year of change as OEL staff and volunteers worked hard to build our organizational supports and reenergize our Chapters. Here are some of our favorite highlights:

- We received a \$3M Skills Development Fund 4 grant.
- We are lobbying against the proposed removal of the 48-hour permit pull, which is currently being reviewed.
- We hired six new staff to better serve you in the areas of wage claims, customer service, communications, and technology.
- We revamped our Small Business supports to include individual business mentoring.
- We updated our governance, HR and by-laws to improve OEL's oversight practices.
- We partnered with U of T ReStore Lab to identify contractors, journeypersons, and apprentices' mental health needs.
- We held our first Apprentice Day and welcomed 29 apprentices from across Ontario.
- And, ALLAN FORBES FROM NORAMCO WON THE \$10K FEDERATED INSURANCE HOLE-IN-ONE at our Annual Golf Day!

And now for Our Really Big News: We are embarking on a new path of **"bringing services to where our Members are,"** and this September, our staff and leadership will travel across Ontario on our inaugural 2024 Road Show, *Stronger Together*. These 3-hour meet-and-greet events will replace our previous Annual Conference.

Ten communities, four weeks, and lots of time for Members, their staff, and non-Members to meet each other and see the latest in tools, news, and trends. It's the OEL version of a customer appreciation event and we hope you can drop by to join us for a burger and a beer!



As I approach the end of my first year with OEL, I also want to thank our tireless Board, especially the Executive - Dave, Cam, Louie, and leader Doug - who have walked with me through complex situations and fully supported our focus this year on an overall update and upgrade to make OEL ready for our future. Many thanks also to Cam Hann for more than his share of years leading the Contractor Committee which is really at the core of OEL's success. He is stepping down as Chair and we are grateful for the huge contribution he has made.

Visiting our many OEL communities over the past twelve months, I have also been touched by the warm welcome and the real pride so many of you have in being part of OEL.

"Our Chapter Meetings, led by so many hard-working volunteers, are so important for connecting local contractors and getting you the information you need about industry trends and news. The ripples are endless!"

Special thanks to our long-term and new OEL staff who have all adapted with great energy to the many internal changes over the past year, anchored by Wendy Dobinson. And I would be remiss to not give a special shout out to our Member Services Team for their tireless field work. Led by Laurie Richardson in the north/east, with Shelley Whetren covering from the GTA West down to Windsor, and Michelle Barta from Quinte to Ottawa, this small and mighty team do exceptional work both supporting Chapter Leadership teams and solving Member issues. Well done everyone!

OEL is changing, but our competitive advantages - the CC Committee, the Chapter Leadership teams, our many advocacy roles, our energetic staff, and the important connections you make here - will always be maintained and nurtured.

This year, we are also leaning into a new phase with an updated website and OEL mobile app, with a broader range of timely resources and programs for whatever career stage you are at, and with even more opportunities to connect with your fellow contractors and industry leaders.

At OEL, we are *Stronger Together*. Thank you so much for being a part of OEL!

BEATRICE SHARKEY,
PRESIDENT, ONTARIO ELECTRICAL LEAGUE

2023/24

BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Doug McGinley	JPR Electrical Services Inc.	Chair
Cameron Hann	Jestek Electric Ltd.	Vice Chair
Louie Violo	Phazer Electric	Past Chair
Dale MacDonald	Honey Electric Ltd.	Director
Dave Ackison	Ackison Electric	Director

DIRECTORS

Brian Yemen	Yemen Electric
Emily Larose	Electrical Safety Authority
Erin Pearson	TYFAR Electric
George De Francesca	DeFran Electric Inc.
Gord McBrien	G.R. McBrien & Associates
Jack Sanders	Townsend Electric Ltd.
John Papakyriakou	Hydro One Networks Inc.
Lori Bagazzoli	LEDVANCE LLC
Richard Attwood	NEDCO
Rick Leduc	Leduc Electrical Services Ltd.
Sean Bernard	Ideal Industries Corp.
Sasha Greci (<i>Director-at-Large</i>)	ABB Electrification Canada Inc.



Contractor Committee

**Cameron Hann,
Jestek Electric Ltd.**

My term as Contractor Committee Chair will be coming to an end after our June Contractor Committee (CC) meeting. I would like to express my gratitude to everyone for entrusting the CC to address our industry issues.

Although addressing major concerns remains challenging, progress is evident, even if it's not achieved promptly. The CC has diligently addressed ESA's proposed code changes, kept on top of developments in the solar, battery storage and car charger fields, and handled contractor issues effectively.

This year, we have had the opportunity to meet with both the exiting and new Ministers of Labour, Immigration, Training and Skills Development, the Honourable Monte McNaughton and David Piccini respectively. They have both expressed their appreciation for the OEL model and the important work we all do here.

In conclusion, serving as Chair of such a professional group, including the OEL office staff, has been a pleasure and an honour. I am optimistic that the changes in OEL operations are heading in the right direction.

CONTRACTOR COMMITTEE

Comprised of designated contractors from our Chapters across the province, the **Contractor Committee (CC)** has two purposes:

- Receives updates on the activities of the Electrical Safety Authority's (ESA) Contractor Advisory Council (CoAC), the Electrical Contractor Registration Agency Advisory Council (ECRA), and the Master Examining Committee (MEC).
- Provides small contractor collective input into the above organizations on emerging issues and opportunities.

The Committee meets nine times a year and functions as the very important hub of advocacy and two-way information sharing within OEL. Members of this Committee are able to identify and act on proposed regulations and rule changes.

2023/24

CONTRACTOR COMMITTEE

Cameron Hann (<i>Chair</i>)	Jestek Electric Ltd
Aaron Barber	AB Electric
Al Merlo	Merlo Electric Inc
Brian Yemen	Yemen Electric
Dale MacDonald	Honey Electric Ltd
Dan Racicot	Dan Racicot Electric Ltd
Dave Ackison	Ackison Electric
Doug McGinley	JPR Electrical Services Inc
Erin Pearson	TYFAR Electric
Glenn Sturdy	Sturdy Power Lines Ltd
Jack Sanders	Townsend Electric Ltd
Jim Wilson	James M. Wilson Holdings (2011) Ltd
Katie Pope	Motion Electrical Contracting
Kyle Blokzyl	Honey Electric Ltd
Len Oosterhof	Oosterhof Electrical Services Ltd
Louie Violo	Phazer Electric Ltd
Mathiew Scratch	TwoWiredGuys Ltd
Nat Snyder	BSE Electrical Contractors Inc
Rick Leduc	Leduc Electrical Services Ltd
Robert Sloan	Langstaff & Sloan Inc
Ron Bergeron	Bergeron Electric Ltd
Steph Myre	Bergeron Electric Ltd
Scott Yemen	Yemen Electric
Shawn Blacklock	Blacklock Electric Ltd
Steve Del Guidice	Argent Electrical Inc
Wendon Wattam	Anything Electric

Electrical Contractor Registration Agency Advisory Council (ECRA)

Steve Del Guidice
Argent Electrical Inc.

ECRA's achievements over 2023/24 include:

- Providing updates on our activities at ESA Board of Directors' meetings.
- Advising on activities and initiatives to be included in ESA's license strategy, compliance and enforcement efforts.
- Offering input on license awareness campaigns for electrical contractors.
- Assisting in closing out the remaining recommendations stemming from the 2020 Auditor's General Report.
- Working in partnership with MEC to address issues surrounding the virtual exam, particularly concerning fraud. Investigations are ongoing.
- Exploring opportunities to enhance competency among MEs. A working group on continuing education has been postponed to 2025.

ECRA remains committed to fostering and supporting a culture of safety among contractors, with a focus on lowering incidences of defects.

ECRA is also involved in:

- Collaborating with stakeholders to provide input and advice on Administrative Monetary Penalties (AMPS).
- Developing required frameworks.
- Inputting into fee brackets.
- Reviewing and recommending offense category details.



ECRA members gather feedback and offer guidance on pilot initiatives within the regulatory compliance program. Furthermore, our Members actively participate in the creation, validation and testing of the compensation profile for Master Electricians.

All in all, ECRA membership fosters valuable conversations about our sector, particularly enriched by its diverse viewpoints. This contributes to the collective strength and effectiveness of our impact. I am privileged to be part of the ECRA team.

ECRA

ECRA's primary focus and commitment is ensuring the safety of consumers, electrical contractors, and their employees while establishing a transparent and effective framework to achieve this goal.

2023/24 ECRA Advisory Council

Cameron Hann (<i>Chair</i>)	OEL
Larry Shaver (<i>Vice Chair</i>)	ECAO
Catherine Taylor	Community at Large
Joe Kurpe	ECAO
Kelly Casey	ESA - nominated
Larry Allison	CACE
Leo Grellette	AMMCTO
Steve Del Guidice	OEL
Vince De Gasperis	UCAO

MASTER EXAMINING COMMITTEE (MEC)

The Master Examining Committee (MEC) oversees content of the Master Electrician (ME) exam and the examination process. Reporting to ECRA, this Committee is made up of representatives from the OEL, ECAO and ESA, and meets four times a year. Collaborating with the ESA Director of Licensing and other ESA staff, the MEC ensures the efficient and effective operation of the Master Electrician accreditation process.



In 2023/24, the MEC held four meetings. The ME exam is available in three options, in-person written, in-person electronic, and virtual. Monitoring all three sections closely, we've observed consistency in the exam results final pass rate and score. As of late 2023, the virtual exam has been temporarily suspended pending review.

Our goal is to maintain fairness and relevance in exam questions. We regularly review content and introduce new questions as needed. Recommendations on ME exam policies are regularly presented to ECRA.

To assist exam candidates, we've updated the website with comprehensive preparation information. The ME exam will soon also align with the new Competency Profile and the next version of the Ontario Electrical Safety Code.

If anyone has concerns, questions or suggestions for the MEC, please contact me through the OEL office.

Master Examining Committee

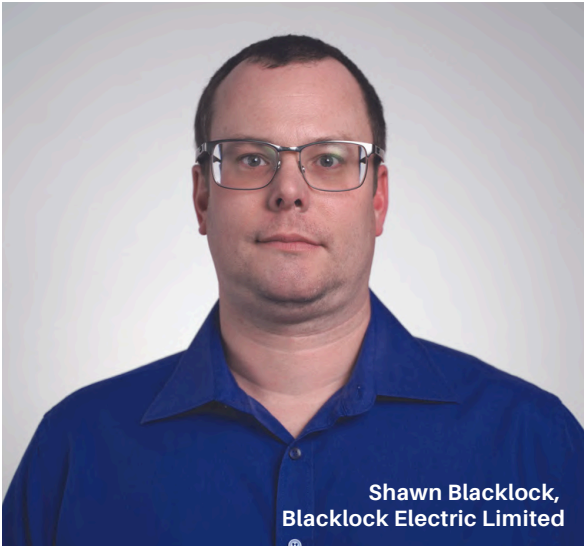
**Doug McGinley,
JPR Electrical Services Inc.**

2023/24 Master Examining Committee

Doug McGinley (<i>Chair</i>)		OEL
Glen Hicks (<i>Vice Chair</i>)		ECAO
Jeff Johnson		ESA
Len Oosterhof		OEL
Ray Yousef		ESA
Roy Ellis-Callow		ECAO

2023/24 Contractor Advisory Council

Mathiew Scratch (Co- Chair)	OEL
Dave Ackison (Co-Chair)	OEL
Chris Ruber	ECAO
Doug McGinley	OEL
James McKellar	ECAO
Jeff Scott	ECAO
Joe Kurpe	ECAO
Mark Hopkins	ECAO
Rob Smith	ECAO
Ryan Delisle	ECAO
Scott Yemen	OEL
Shawn Blacklock	OEL



Contractor Advisory Council

Dave Ackison, Ackison Electric
& Shawn Blacklock, Blacklock Electric Limited

It was another productive year with the Council of Advisory Committees (CoAC). They eagerly shared upcoming plans and demonstrated receptiveness to our concerns. Here are some key points:

- Hiring new inspectors to target the underground economy, such as car chargers and dumpsters in driveways for renovations. They are actively seeking input from contractors to focus their efforts effectively.
- Lobbying against the removal of the 48-hour grace period as recommended by the new CSA code. Every contractor expressed opposition to this proposal during the meeting, leading to a constructive dialogue. This is currently being reviewed.
- Plans are underway to expand the ESA phone app's functionality to include scheduling inspections, accessing additional notification information, and accessing financial commitments & outstanding balances.
- Monthly "Toolbox Talks" are available on ESA's website, providing valuable update information for OEL contractors and their staff.

Finally, I would like to congratulate Matt Scratch on being confirmed as CoAC's new Co-Chair, joining Dave Ackison.

SHAWN BLACKLOCK,
BLACKLOCK ELECTRIC LIMITED



Ontario Provincial Code Committee

Rick Leduc,
Leduc Electrical Services Ltd.

The Ontario Provincial Code Committee is the designated advisory body that makes recommendations and provides input from the electrical industry into new proposals or revisions to the Electrical Safety Code.

Members of the Ontario Provincial Code Committee include inspectors, electrical contracting companies, industry representatives, and electrical trade associations.

2023/24 Ontario Provincial Code Committee

Nansy Hanna (<i>Chair</i>)	ESA
Adam Zubczyk	Georgian College
Andrew Pottier	Underwriters Laboratories of Canada
Brittany Ashby	Electricity Distributors Association
Chris Magnusson	Industry
Dave Sinclair	IAEI
Diana Madill	ESA
Eerik Randsalu	Ontario Office of the Fire Marshal
George Chelvanayagam	Stantec
Martin Lem	Electro Federation Canada (EFC)
Mel Fruitman	Consumers' Association of Canada (CAC)
Peter Olders	IBEW
Phil Lasek	Industry
Rick Leduc	OEL
Robert Smith	ECAO
Tim Pope	CSA Group
Vladimir Gagachev	Eaton Electrical Sector

OEL CHAPTERS

The OEL has always been led by dedicated volunteers at the community and provincial levels.

This grassroots approach ensures that our operations are deeply embedded within the communities we serve. Each Chapter operates autonomously, allowing volunteers to address the unique needs and challenges of their specific region while also connecting to provincial activities.

Thank you to all our Chapter Volunteers and Leaders for stepping up to plan meetings and welcome new contractors!



Elgin-Middlesex Chapter Brewery Tour



Bursary Recipients - Ottawa



Durham Chapter Golf Day



Essex Chapter Meeting

OEL CHAPTERS



Bursary Recipients - Ottawa



Kingston Chapter Meeting



Durham Chapter x Herizon House Charity Drive



Kent Chapter Members



Vankleek Hill Chapter Inaugural Meeting



Essex Chapter Trade Show

OEL CHAPTERS / ANNUAL GOLF DAY



OEL Golf Day - Glen Abbey



OEL Golf Day - Glen Abbey



Durham Chapter Golf Day



Mauro DiTullio
Federated Insurance



GTA West Chapter Golf Day



OEL Golf Day - Glen Abbey



GTA West Chapter Golf Day

Steven Donoghue
Aaron Barber
Doug Penner
Lisa Sturdy
Brian Yemen
Jack Sanders
Tracey Chiodi
Shawn Blacklock
John Monteiro
Mark Mercer
Larry Mittelstaedt
Andrew Mittelstaedt
Angie Holiday
Graham Brooks
Dan Vernackt
Steve Del Guidice
Tim Beerda
Bob Campbell
Tom Pollard
Scott Borland
Austin Smith
Bruce Pollock
Dena Barrette
Doug Patterson
Clint Attard
David Lariviere
Mike Steele
Chris Moncur
Dan Carlini
Simone St-Denis
Matt St.Germain
Keith Young
Kerry Wall
Cory Meyers
Louie Violo
Robert Sloan
Peter Dorgan
Dave Sinclair
Doug McGinley
Len Cicero
Nick Barrowcliffe
Damian Radon
Al Merlo
Steve Sguigna
Tom Weaver
Bhuwan Sharma
Joseph Giannetti

Barrie-Simcoe Chapter
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Barrie-Simcoe Chapter
Central Ottawa Valley Chapter
Durham Chapter
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GTA West Chapter
GTA West Chapter
GTA West Chapter
GTA West Chapter
Halton Chapter
Halton Chapter
Halton Chapter
Halton Chapter
Hamilton District Electrical Contractors Association
Hamilton District Electrical Contractors Association
Hamilton District Electrical Contractors Association
Hamilton District Electrical Contractors Association
Hamilton District Electrical Contractors Association

Dale MacDonald	Kent County Chapter
Brian Wright	Kent County Chapter
Brad Martin	Kent County Chapter
Kyle Blokzyl	Kent County Chapter
Rick Leduc	Kingston Electrical Association
Len Oosterhof	Kingston Electrical Association
Jason Thompson	Kingston Electrical Association
Graham Hutchinson	Kingston Electrical Association
Brock Mills	Lindsay Chapter
Peter Cosgrove	Lindsay Chapter
Christine Edwards	Lindsay Chapter
Marleah Richards	Lindsay Chapter
Mark Quemby	Muskoka Chapter
Darren Whitwell	North Bay Chapter
Dave Kunto	North Bay Chapter
Dean Evans	North Bay Chapter
Kyle Kritsch	Ottawa Chapter
Barry Pretty	Ottawa Chapter
Cameron Hann	Ottawa Chapter
Jesse Hann	Ottawa Chapter
Amanda Wiseman	Ottawa Chapter
Erin Pearson	Ottawa Chapter
Vickie Brunet	Ottawa Chapter
Joshua Doyle	Ottawa Chapter
Dave Ackison	Peterborough Chapter
Steve Pope	Peterborough Chapter
Brian Cox	Peterborough Chapter
Mark Landon	Peterborough Chapter
Nathan Chambers	Peterborough Chapter
Wendon Wattam	Quinte & Area Chapter
Douglas Scott	Quinte & Area Chapter
Ahmed Gad	Quinte & Area Chapter
Steph Myre	Seaway Valley Chapter
Daniel Carriere	Seaway Valley Chapter
Dan Racicot	Timmins & District Chapter
Corey DeBruyn	Tri-County Chapter
Ed Lubek	Tri-County Chapter
Kyle Manfredi	Tri-County Chapter
Andy Jones	Waterloo Region Chapter
Nat Snyder	Waterloo Region Chapter
Don McNichol	Waterloo Region Chapter
Rakesh Singh	Waterloo Region Chapter
Katie Pope	Waterloo Region Chapter

Leave Your Tools Behind

OEL 2024 Apprentice Day



The OEL held an apprentice event this past April, where apprentices from across Ontario were invited for a day of learning and networking. Bringing together young and aspiring professionals, we helped provide them with invaluable opportunities for learning, networking, and growth.

We invited special guests to deliver tailored sessions to our apprentices. Peter Sproule from Momentum Wealth Group offered wealth management and financial advice. John MacDonald from Integrity Corporate Solutions provided entrepreneurship insights. Aaron Howe and his UofT ResSTORE Research Lab team emphasized mental health care. Support Ontario Youth (SOY) were also present to provide career journey advice.

The enthusiasm and dedication displayed by the 29 apprentices in attendance highlighted the vital role that apprentices play in shaping the future of our industry.



Leave Your Tools Behind - OEL 2024 Apprentice Day

"Overall, it was a great day, full of useful information."

"The financial planning portion was very helpful."



"I think the workshops were amazing."

"Well put together. I enjoyed the speakers and presentations!"

"Will definitely attend again."

PRESENTED IN JUNE 2024

OEL STAFF

Here for You.



WENDY DOBINSON
DIRECTOR, OPERATIONS
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BEATRICE SHARKEY
PRESIDENT
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Thank You RoseMary!

EVERYONE LOVES ROSEMARY!

Whether you are a long-time OEL-er or have just recently arrived you have probably spoken with RoseMary.

Her journey with the OEL is a testament to her hard work, dedication, and passion for customer service. Since joining in 2018, she has helped write our grants, managed our EEP wage subsidy programs, and has been a constant source of strength and common sense in our small team. Whenever we visit Chapter Meetings, you always ask us if RoseMary is with us and tell us stories about how she patiently got you through completing some nasty form or process.

As RoseMary steps into semi-retirement and is replaced by Robyn, we take this opportunity to celebrate her outstanding contributions and express our thanks for her service.

Because... *EVERYONE LOVES ROSEMARY!*

2022/23 Financial Summary

THE ONTARIO ELECTRICAL LEAGUE

Statement of Financial Position November 30, 2023

	2023	2022
ASSETS		
CURRENT		
Cash	\$ 284,437	\$ 490,961
Accounts receivable (Note 4)	31,866	76,270
Short term investments (Note 5)	407,370	-
Prepaid expenses	78,499	58,914
	802,172	626,145
PROPERTY AND EQUIPMENT (Note 6)	117,934	134,124
	\$ 920,106	\$ 760,269
LIABILITIES AND FUND BALANCES		
CURRENT		
Accounts payable and accrued liabilities	\$ 121,220	\$ 77,893
Harmonized sales tax payable	23,586	45,516
Deferred revenue (Note 7)	179,300	248,673
Due to chapters (Note 8)	65,495	73,372
Due to Ontario Skills Trade Association (OSTA) (Note 8)	30,940	73,850
	420,541	519,304
FUND BALANCES		
Unrestricted		
General Fund	461,694	201,573
Externally restricted		
Political Fund	37,871	39,392
	499,565	240,965
	\$ 920,106	\$ 760,269

ON BEHALF OF THE BOARD

 Director

 Director

2023/24 Stub Year Financial Summary

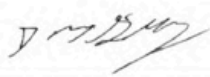
*OEL has legally changed its fiscal year end from November 30th to March 31st. As a result, we are also reporting this four month's stub year's financials.

THE ONTARIO ELECTRICAL LEAGUE

Statement of Financial Position March 31, 2024

	March 31 2024	November 30 2023
ASSETS		
CURRENT		
Cash	\$ 106,056	\$ 284,437
Accounts receivable (Note 4)	78,432	31,866
SDF 3 grant receivable	384,460	-
Short term investments (Note 5)	412,769	407,370
Notes receivable (Note 6)	50,000	-
Harmonized sales tax recoverable	4,844	-
Prepaid expenses	47,685	78,499
	1,084,246	802,172
PROPERTY AND EQUIPMENT (Note 7)	109,631	117,934
	\$ 1,193,877	\$ 920,106
LIABILITIES AND FUND BALANCES		
CURRENT		
Accounts payable and accrued liabilities	\$ 461,573	\$ 121,220
Harmonized sales tax payable	-	23,586
Deferred revenue (Note 8)	47,193	179,300
Due to chapters (Note 9)	77,003	65,495
Due to Ontario Skills Trade Association (OSTA)	-	30,940
	585,769	420,541
FUND BALANCES		
Unrestricted		
General Fund	570,237	461,694
Externally restricted		
Political Fund	37,871	37,871
	608,108	499,565
	\$ 1,193,877	\$ 920,106

ON BEHALF OF THE BOARD

 Director

 Director

PRESENTED IN JUNE 2024



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2023/24 Annual Report
Compiled by Huong Nguyen & Maverick Camorista

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