



Ontario
Electrical
League

2025/2026

Your Member Benefits

That Reward you Every Day.

**Details can be found on the
Member Portal.**

Updated October 2025

Resources

[OEL Member Portal](#)

As a Member, you have access to the **Member Portal** by logging in from our website with your OEL login credentials. The Member Portal hosts news, events, resources, and is also where you can find your Membership benefits. Contact the OEL Provincial Office to get you set up for your login credentials at league@oel.org

[OEL Annual Report](#)

The **Annual Report**, released every June, is a tie-in to the Annual General Meeting (AGM) for Members and contains a summary of our activities throughout the year.

[OEL Job Board](#)

OEL Job Board is a job posting platform and Applicant Tracking System. Integrated with public job boards like Indeed and Glassdoor, you can post your job vacancies here and search a growing database of people who meet your job requirements. Job Board is included in your membership and can be accessed using your OEL login credentials.

Calculate Your Rate

Our **Calculate Your Rate** system on the Member Portal takes pricing and wages data from all our Members and gives you a financial breakdown on all costs for labour.

Annual Labour Rate Survey

The **Annual Labour Rate Survey** is an anonymous survey that goes out to Members every year to collect data on Members' rates depending on their work and geographical area. The results are published on the **Annual Labour Rate Report** (next point).

[Annual Labour Rate Report](#)

The **Annual Labour Rate Report** contains the data from the Survey showing the various hourly rates that our Members are charging for each functionality within the industry, sorted by geographical area.

Employer Engagement Program (EEP)

Funded by the Skills Development Fund of Ontario, our **Employer Engagement Program (EEP)** helps accelerate the future of our industry by providing subsidies for apprentices' wages, equipment, training, and more. This program is open to everyone regardless of Membership. More details on the program can be found on Page (3).

Small Business Development Series

Funded by the Skills Development Fund of Ontario, our **Small Business Development Series** is a series of free webinars and free one-hour private consultations that discuss and tackle challenges unique to you as an owner of a small business. This program is open to everyone regardless of Membership. More details can be found on Page (4).

Employer Engagement Program (EEP):

Apprentice Success Subsidies

SDF5 - 2025-26

The Apprentice Success Project provides funding to help you support your apprentices. As a key feature of our Employer Engagement Program, this benefit is available to both Members & Non-Members, and includes three optional components that you can take advantage of: Wage Subsidies, Training Subsidies, and Equipment Subsidies.

This program is for everyone, regardless of Membership! To find out more, contact Robyn at robyn.hayden@oel.org or at the OEL hotline on **(905) 238-1382**.

Wage Subsidies

You can register a maximum of 2 apprentices per annual cycle. Apprentices who have worked with you for at least 6 weeks are eligible.

- **Year 1 Apprentices:** Up to \$5,000 per Apprentice
- **Year 2-3 Apprentices:** Up to \$4,000 per Apprentice
- **Year 4-5 Apprentices:** Up to \$3,000 per Apprentice

Equipment Subsidies

For Year 2-3 Apprentices ONLY, you can claim a maximum of \$650 worth of work & safety equipment for a maximum of 2 apprentices. This can include anything from safety boots, tools, work gear, safety harnesses, and more.

Training Subsidies

You can receive up to \$300 per apprentice (maximum of 2) for training — on-site, off-site, online, or in-person. OR get up to \$1,000 for group training that includes at least one apprentice, as long as the training is fully paid for and completed before submitting your claim.

Employer Support for Apprentice Success Project

The Employer Engagement Program supports the following trades:

- 306A Plumber
- 308A Sheet Metal Worker
- 308R Residential (Low-Rise) Sheet Metal Installer
- 309A Electrician - Construction and Maintenance
- 309C Residential Electrician
- 313A Refrigeration and Air Conditioning Systems Mechanic
- 313D Residential Air Conditioning Systems Mechanic
- 434A Powerline Technician
- 442A Industrial Electrician
- 636E Elevating Devices Mechanic

Need help getting started?



For any questions or support, please contact Robyn at robyn.hayden@oel.org or call the OEL Hotline at (905) 238-1382.

Employer Engagement Program (EEP):

Small Business Development Series

Funded by the Skills Development Fund of Ontario, our Small Business Development Series is a series of free webinars and individual business mentoring/coaching consultations centered around key topics relevant to you as the owner of a small business.

This program is for everyone, regardless of Membership! To find out more, contact Catherine at catherine.glynn@oel.org.

Education Webinars

Hosted on the first Friday of every month, this free webinar series explores key topics relevant to small businesses, led by seasoned industry experts who understand the needs of small and medium-sized companies and electrical contractors. Sign up through our [Events Calendar](#).

Some Key Topics for 2025/26

October 3, 2025	• The Art of Electrical Bidding with Louie Violo
November 7, 2025	• Attracting GenZ to the Skilled Trades with Dr. Jon Callegher
December 5, 2025	• Leveraging Social Media for your Business with Humanity Agency
January 9, 2026	• Employment Standards and Legislation with Jeffrey Stewart (Sherrard Kuzz)
February 6, 2026	• <i>Topic TBD</i>
March 6, 2026	• <i>Topic TBD</i>
April 10, 2026	• <i>Topic TBD</i>
May 1, 2026	• <i>Topic TBD</i>
June 5, 2026	• <i>Topic TBD</i>

One-On-One Business Consultations & Mentoring

Free private one-on-one consultations and coaching sessions with a seasoned business growth coach for 1 hour to discuss your unique challenges. To schedule a one-on-one session or for any questions, contact Catherine at catherine.glynn@oel.org.

Meetings & Events

Monthly

Local-Level - Chapter Meetings, Trade Shows, Social Events, Webinars, and more.

Province-Wide - The OEL’s main advocacy arm at a provincial level, the Contractor Committee (CC) Meeting consists of Chapter contractors, industry experts, and sector representatives to discuss challenges and issues in the sector. Members are welcome to attend and participate in the discussion.

Bi-Monthly

OEL Board of Directors Meeting

Quarterly

Chapter Leadership Meeting

Annual

June - Annual General Meeting (AGM) for Members
September - Cross-Province Roadshows
October - Annual OEL Golf Day at the legendary Glen Abbey Golf Course in Oakville


Marketing & Communications

Weekly Dialogue


Weekly Dialogue is our weekly newsletter to Members and industry partners sent every Thursday evening.

Social Media

 [@ontarioelectricalleague](#)

 [@ontarioelectricalleague](#)

 [@ontarioelectricalleague](#)

 [@OELeague](#)

Insurance Partners



As a preferred partner, **Federated Insurance** offers you coverage specific to your needs, offering one of the most comprehensive specialized programs for businesses in Canada. Our internal contact's details can be found in the Member Portal.



Easyinsure represents more than 45 insurance companies to cover your businesses, equipment, surety bonding, personal assets, and group benefits. You can find your preferred rates in the Member Portal.

Legal Services Partners



Sherrard Kuzz LLP offers you a free 15-minute telephone consultation once a month. They can help you with employment contracts, labour relations, and more. Details can be found on the Member Portal.



Corestone Law offers you a free 30-minute telephone consultations once a year and a 10% discount on an hourly rate. They can help you with general business advice, contract review, defence in negligence claims, LPAT hearings, and more. Details can be found on the Member Portal.



Blaney McMurtry LLP offers you a free 30-minute telephone consultation once a year. They can help you with Construction Act matters, including liens, prompt payment, adjudication, and more. Details can be found on the Member Portal.



Our internal partner, **Todd Storms** at **Soloway Wright LLP** offers you a 10% discount on their legal fees. They can help you with negotiating, mediating, arbitrating, adjudicating, and litigating construction disputes.

Business Services Partners



MasteryNet offers various online training courses for you at \$24.95 per person per course. Contact us at league@oel.org to know more and take advantage of the 700+ course offerings online.



Cintas Canada offers you discounts on your teams' protective apparel and laundering services. Contact details can be found on the Member Portal.



Unifirst provides you with a nationally-priced service program for uniforms, mats, mops, towels, and a professionally-managed program for paper and soap products for your facility. Our internal contact can be found on the Member Portal.



FBC, Canada's Farm & Small Business Tax Specialist gives you a 10% discount off your first year and can help you with income tax and business planning services. Contact details can be found on the Member Portal.



Enjoy up to 15% off the best available rate at **Days Inn**. To avail this discount as a Member, use the OEL corporate ID found on the Member Portal.



Best Western offers you a 10% discount when making reservations with your Best Western Rewards account. The OEL Corporate ID can be found on the Member Portal.



Perkopolis provides you more than 5000 exclusive perks, including discounts on entertainment, travel, attractions, shopping, health, wellness, sport, and more.



JobPerfect Big Change offers you a 10% discount off user licenses. The BigChange paperless job management system for electrical contractors gives your back office and mobile teams more power, insight, and flexibility - freeing up time and resources to grow your business.

Business Services Partners (Cont'd)



PARK'N FLY

Reserve ahead with **Park'N Fly** on the app or website using the OEL discount code to avail the lowest rates on parking options and more. Details can be found on the Member Portal.

MYBOATCARD®

You can get 50% off from your **Ontario Boating License** using the OEL promo code found on the Member Portal.



Support Ontario Youth (SOY) is a registered charity that offers free services to apprentices and employers through tailored support, mentorship, modernized feedback processes, and ensuring successful trade pathways. To find out how they can help you, contact them at info@supportontarioyouth.ca or at (647) 693-8939.

Retail Partners



CAA Corporate Membership offers up to four tows per year up to 200 kms, \$20 off annual oil changes, and much more for you and your staff. You can find details in the Member Portal.

**CAA Corporate Membership is not intended for commercial or fleet vehicles. It only applies to personal, non-commercial vehicles belonging to you or your staff*



Receive a 10% discount on over 200 styles and expert fit at any Mister Safety Shoes location across Canada. Use the voucher found on the Member Portal.



You receive a 15% discount off Dakota merchandise and 10% off at any other regular price items at any **Mark's Commercial** location in Canada. You can download the discount voucher from the Member Portal which you can use in-store.



You can save up to 20% on your purchases from **Blåkläder Workwear**. Our internal contact's details can be found in the Member Portal.

Vehicle/Fleet Management Partners



GM Envolv can potentially save you thousands of dollars with leasing or purchasing programs with rebates available. Details can be found at the Member Portal.



The **Stellantis** fleet program can offer you substantial savings on Chrysler, Dodge, Jeep, RAM, and Fiat vehicles. Details can be found on the Member Portal.



You can receive 15% discounts on all services at any **Mr. Lube** location.



Imperial Oil & Esso offers you a fuel discount of 2.6 cents per litre on all grades of gasoline and diesel. Details can be found on the Member Portal.



The **Petro-Canada** SuperPass credit card offers you major savings, including 2 cents per litre on grades of gasoline and diesel, 20% off on your car washes, flexible billing options, and more. Details can be found on the Member Portal.



Jim Peplinski Capital offers preferred national rates to you on 12 to 60 month open-ended lease agreements, no kilometre restrictions, no wear and tear penalties, and the best possible acquisition price. Our internal contact can be found on the Member Portal.

Your OEL Team



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Find a Chapter Near You



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We're here for you.